

Dr. Narendra Kumar Lariya

M. Pharma, Ph.D.

Registrar



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RKDF UNIVERSITY

(ESTABLISHED UNDER GOVT. OF M.P. AND REGISTERED UNDER UGC 2(F) 1956)

No. /RKDF/

Dated : / /

Office order

After the approval of competent authority Woman Grievance Cell of the University is reconstituted for the Academic year 2023-24. The details are as under:-

S.no	Name	Designation	Contact No.
1.	Dr. Ashvini Joshi	Chairperson	9926885220
2.	Dr. Balprada Shrivastava	Counselor	8989012377
3.	Mrs. Vibha Joshi	Member	9893647981
4.	Dr. Suchi Gangwar	Member	9407522821
5.	Dr. Anshuma Upadhyay	Member	9479597972
6.	Dr. Bharti Sahu	Member	9300357148
7.	Dr. Rimpa Manna	Member	9903446420
8.	Ms. Sonal Singh	Member	8821061950
9.	Dr. Huda Faiz	Member	8085790309
10.	Ms. Versha Mehar	Member	9179285882
11.	Ms. Atulya Tiwari	Student Member	-
12.	Ms. Palak Joshi	Student Member	-
13.	Ms. Ishika Choubitkar	Student Member	-
14.	Ms. Harshita Singh	Student Member	-

Objectives of the Cell

The Cell seeks to inform the campus community of their right to a respectful work and learning environment. It believes that if we practice respect, exercise empathy in our interactions with others so that we do not hurt anyone through what we say or do then we can create a campus that is free of sexual harassment. Simple respect for all on the campus community is thus the focus.

Functions of the Cell

To promote gender equality and create an enabling environment for gender justice where men and women can work together with a sense of personal security and dignity.

To facilitate a gender-sensitive and congenial working environment at RKDF University so that women at work place are not subjected to gender specific discrimination or sexual harassment.

To suggest academic measures and action programmes to bring about changes in practices and attitudes within society towards recognising the fundamental right to gender equality.

To find possible ways on how gender education and sensitisation can be made an integral part of the university curriculum in all subject domains.

To provide empathetic counselling environment for psychological empowerment to students and local women about their problems which they cannot share easily.

To analyze underlying causes through research to women discrimination and to generate awareness.

To sensitise the women students of University and society about their individual growth like nutrition, health, hygiene and sanitation.

To facilitate the economic empowerment of women by meeting with various self help groups, NGO's and other government organisations.

To recommend punitive action against the guilty to the Hon'ble Vice Chancellor.

The Cell seeks to achieve these goals through:

Dissemination of Information – Through production, distribution and circulation of printed materials, posters and handouts

Awareness Workshops – About sexual harassment for faculty, non-teaching staff and students. The aim is to develop nonthreatening and non-intimidating atmosphere of mutual learning.

Counselling – Confidential counselling service is an important service as it provides a safe space to speak about the incident and how it has affected the victim because sexual harassment cases are rarely reported and is a sensitive issue.

Guest/Extension Lectures- The lectures of eminent personalities from NGOs, civil authorities, academicians and experts working in the area.

The Complaint Mechanism Procedure to file/report a complaint:

- The complainant will have to submit a written and signed complaint addressed to the Secretary of the Cell.
- The counsellor will call the complainant for a personal meeting, usually within a week from the submission of the written complaint.
- The members of the Cell will discuss the complaint.
- If the case falls outside the purview of the Cell, the complainant will be informed about the same by the appropriate authority.
- If the case comes under the purview of the Cell, an enquiry committee will be set up. The Committee will submit a report and recommend the nature of action to be taken at the earliest by specifying the appropriate authorities.

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Registrar

No. 1690/RKDF/2023

Dated 28/08/2023

Copy to :-

- (1) Secretary, University Grant Commission, Bahadur Shah Zafar Marg, New Delhi
- (2) Principal Secretary, Govt. of M.P., Department of Higher Education, Vallabh Bhawan, Bhopal
- (3) Chairman, M.P. State Private University Regulatory Commission, Bhopal
- (4) P. A. to Vice Chancellor, RKDF University
- (5) All Directors/ Principals Please display in your Institute Notice Board
- (6) Concern Personal


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